



Ancora<sup>TN</sup>

2023

Restoration Report

# Restoration Report

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#### Ancora<sup>TM</sup>

PO Box 7  
Nashville, TN 37080  
(615) 806-6899

#### Tennessee Human Trafficking Hotline

(855) 558-6484  
or text **BeFree** to 233733

### connect with us on social media



a message from our board chair



Dear Supporters,

2023 was a remarkable year for AncoraTN.

We witnessed unprecedented growth and impact, answering an astounding 501 crisis calls and referrals. This sets a record for the most crisis calls and referrals in a single calendar year. This staggering number underscores the urgent need for our work and the vital role AncoraTN plays in supporting survivors on their healing journey.

I also want to highlight the incredible statewide efforts of AncoraTN and our nonprofit partners, law enforcement, legislators, and countless others. Because of our collective efforts, Tennessee was recognized by Shared Hope International as the #1 state in the country for our exceptional response to child and youth trafficking. This achievement inspires us to continue our tireless work in supporting our state's most vulnerable.

Looking ahead to 2024, we are excited by the prospects of expanding our youth prevention programming and enhancing the Survivor Restoration Campus. Your continued support will play a pivotal role in realizing these initiatives, allowing us to extend our reach and deepen our impact.

On behalf of the Board of Directors, I extend our sincerest thanks for your dedication to the cause. Together, we can champion healing, invest in hope, and create a better tomorrow for survivors in our community.

Sincerest thanks,

Lori Hines  
Board Chair

a message from our ceo



Dear Community,

As I reflect on all that 2023 held for AncoraTN, there is a common thread that runs through many of the stand-out moments. It was a year of strengthened relationships – with partners, donors, our community, and most importantly, survivors.

- We announced our new name and unveiled a beautiful survivor-informed rebrand to represent a new chapter of our organization's history.
- We significantly expanded the impact of our training efforts, reaching over 32,000 individuals across the state.
- Thanks to our partnership with the Tennessee Department of Children's Services, we received funding to grow our youth prevention and aftercare efforts.
- We received a record-breaking number of crisis and referral calls, connecting with over 500 survivors throughout the year.

Another bright spot is getting to know our survivors and the way they care for one another. They are vibrant, talented, deeply caring individuals. They are often the first people to help in times of need and be generous with their own time, money, and gifts. They comfort one another during difficult seasons and celebrate each other in the good times.

Each of these moments fills me with hope and anticipation for 2024 and the future of AncoraTN. We are making great strides in providing the highest quality of care for survivors in our community while centering, supporting, and uplifting the survivor voice.

None of this would be possible without the backing of our generous AncoraTN community. The support of our committed donors, partners, and advocates ensures we can live up to our name, being an anchor to offer refuge, support, and hope to survivors when they need it most.

Gratefully,

Kelli Cary  
Chief Executive Officer

## our approach

AncoraTN works tirelessly to nurture survivor healing and strategically combat human trafficking in Tennessee. We seek to break cycles of exploitation and support survivors of human trafficking as they heal from their traumas—offering long-term, comprehensive aftercare services. Through educating communities and professionals, advocating for changes in legislation, and implementing prevention programming, AncoraTN works to stop human trafficking before it ever begins.



We provide human trafficking survivors with long-term, comprehensive, specialized, trauma-informed aftercare through residential and community-based services.



We keep vulnerable youth safer and address demand for this crime through 1-on-1 prevention sessions, specialized group facilitation, and equipping our community with the right resources to prevent exploitation.



As experts in the field, we train over 30,000 professionals and community members each year. We equip front-line professionals to identify human trafficking victims and positively impact those within their spheres of influence.



We work successfully at local, state, and national levels to foster strategic collaboration, effective communication, and meaningful legislation to accomplish systemic change.



Survivor aftercare is at the core of AncoraTN's work. We offer individualized and comprehensive support to survivors of human trafficking wherever they are on their healing journey – from the initial stages of crisis stabilization, through healing, and on the path to independence.

Between a record-breaking number of crisis calls and referrals and a fortified partnership with the Tennessee Department of Children's Services, our services for survivors of all ages expanded deep and wide in 2023.



**150**  
Individuals enrolled  
in programming



**612**  
Case management  
sessions



**99**  
Medical  
Appointments



**442**  
Total support  
group sessions



**570**  
Emergency Financial  
Assistance Cases



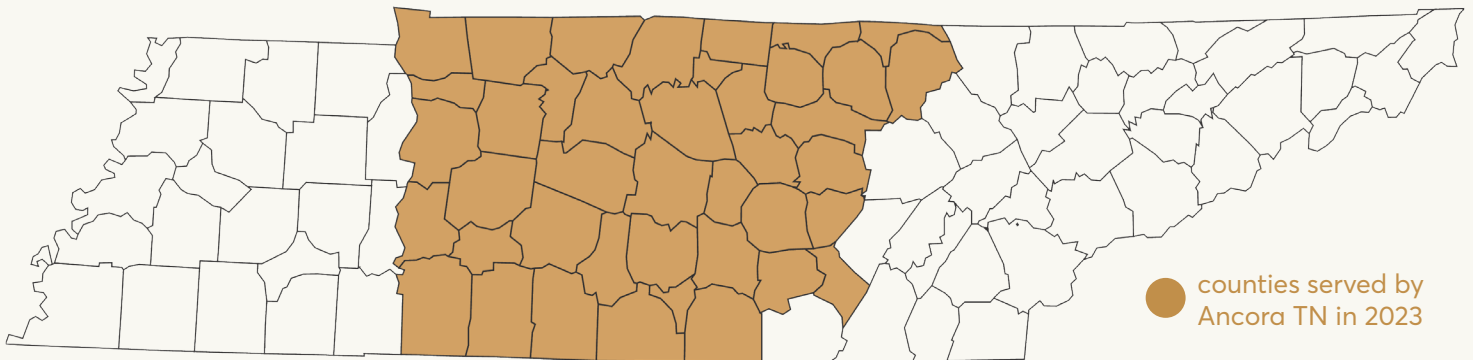
**332**  
Total therapy  
sessions



**1587**  
Transportation  
assistance provided

# crisis calls & referrals

In 2023, AncoraTN received **501** crisis calls and referrals.



Location of crisis call or referral:

Davidson	220	Lawrence	4	Hickman	2
Rutherford	24	Lincoln	4	Lewis	2
Maury	16	Putnam	4	Wayne	2
Montgomery	16	Cheatham	3	Williamson	2
Sumner	16	Coffee	3	Dekalb	1
Dickson	10	Marshall	3	Fentress	1
Wilson	10	White	3	Houston	1
Robertson	8	Bedford	2	Perry	1
Franklin	5	Cannon	2	Sequatchie	1
Warren	5	Giles	2	Not Reported	41
Trafficked in state, but not Middle TN		44	Trafficked out of state		37

*\*Some participants served did not report a county or state of origin.*

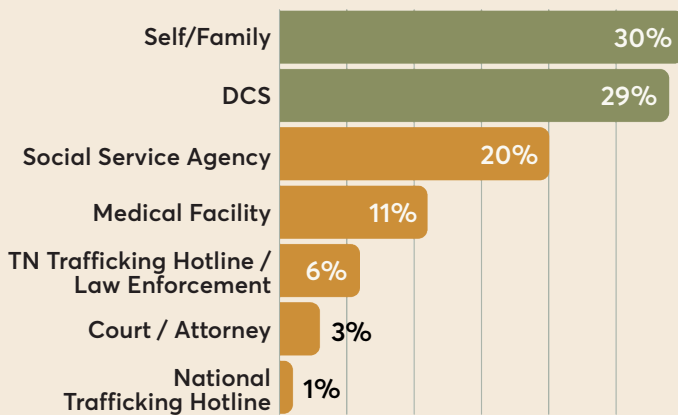
*AncoraTN serves survivors outside of Middle Tennessee when in the best interest and safety of a survivor.*

# demographics & numbers



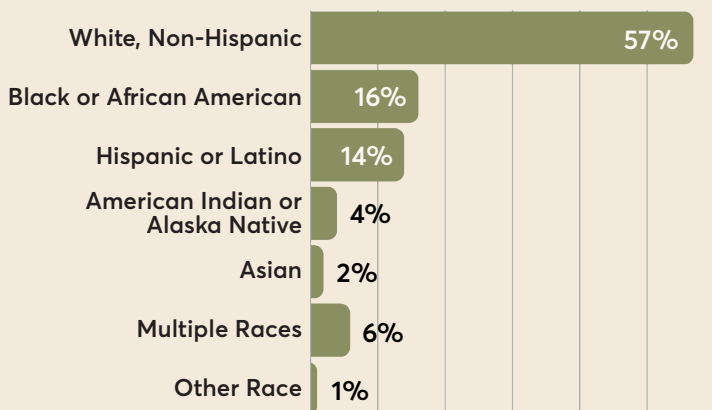
**47%** increase in call volume  
from 2022 to 2023

## referral sources

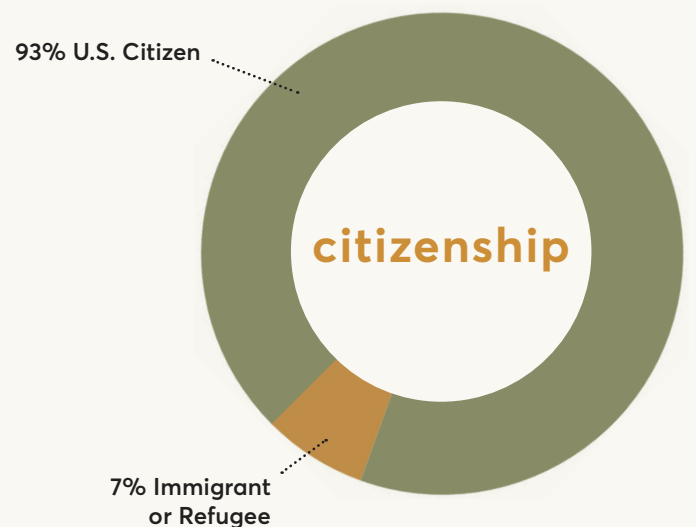
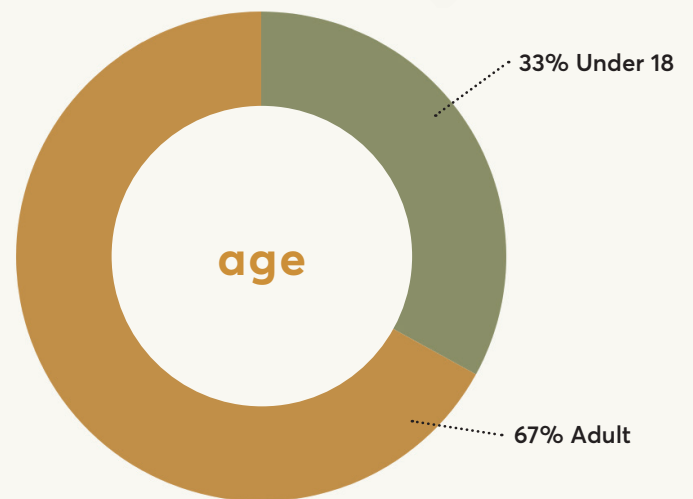
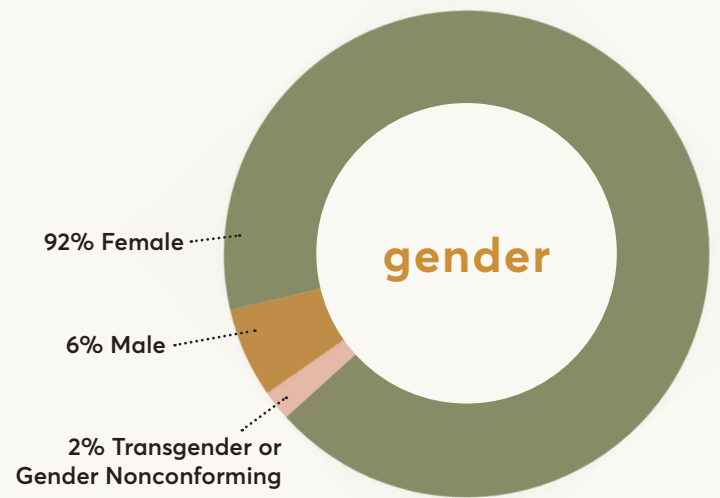


Almost two thirds of our calls were either self or family referral or were through our partnership with the Department of Children Services.

## race & ethnicity



Numbers reflect crisis and referral calls where survivors self-identified their demographics.







# CELEBRATING *One Year* OF THE SURVIVOR RESTORATION CAMPUS

In 2023, AncoraTN provided **1912** nights of safety to survivors on the Survivor Restoration Campus.

**"I cannot believe I don't have to worry about where I'm going to sleep anymore. I can turn that part of survival mode off now. I don't have to be scared; I can rest."**

AncoraTN's Residential Manager Hannah Rose frequently hears sentiments like this when working with survivors who are staying at the Survivor Restoration Campus (SRC). For the first time, probably ever, survivors feel safe.

2023 was the first full year of residential services at the Campus, providing both a two-bed emergency suite and an 8-bed long-term residential program. Being able to provide safe and stable housing is a vital component to AncoraTN's program. Hannah shared, "You cannot do any type of intense healing until a baseline of need is met. When leaving exploitation, survivors wonder 'Where am I going to sleep? What am I going to eat? Am I going to be safe?'" Having these housing options available helps AncoraTN address survivors' key concerns and provide a place of stability where healing can begin.



Hannah Rose, Residential Manager

Safety is so important, but we don't stop there. Residents have access to healing services such as therapy, support groups, and case management. We also build community, sometimes built in the small, day-to-day moments. For Hannah, these moments can be the most powerful. Over something as simple as the consistency of connecting over a cup of coffee in the morning, she sees connections and community. "When survivors know we're always here, they're safe, and they're cared for, the real change happens..."



It is critical that we not only support survivors of human trafficking but that we also work to prevent exploitation from occurring altogether. Young people in the foster care system, victims of childhood sexual abuse, and those facing food and housing insecurity are more vulnerable to being targeted by traffickers.

AncoraTN seeks to prevent this crime through building safe relationships with youth who are at risk of being exploited through a 4-week interactive curriculum, specialized group facilitation, and equipping our community with resources.

Thanks to an expanded partnership with the Tennessee Department of Children's Services, our youth prevention program experienced rapid growth in 2023. At the end of 2023, we added two new full-time staff – a CSEC Youth Care Coordinator and Prevention Specialist – each of which will be dedicated to serving youth in our community.

 **49**  
Total Youth  
Served

 **28**  
Served  
Individually

 **21**  
Served in a  
Group Setting



We continued to expand our reach statewide through both in-person and online training opportunities. From frontline professionals to engaged community groups, these trainings are tailored for each group to better understand the complexities of human trafficking in our state.

These trainings have been incredibly impactful! We observed a direct link between the increase in individuals trained and the number of crisis calls and referrals we received throughout 2023.



**28,843**  
TN Educators  
trained



**1,053**  
Tennessee Department of  
Corrections Staff trained



**3,344**  
Individuals & Community  
Groups trained



**288**  
Foster Care Staff &  
Parents trained

totaling 33,872 new individuals trained in 2023 to identify  
victimization and connect individuals with services



## advocacy accomplishments

In 2023, AncoraTN successfully advocated for several new laws in the state of Tennessee. These laws promote protections and services for survivors of human trafficking, paired with harsher punishments for their traffickers.

- **Public Chapter 177** established the creation of the Tennessee Businesses Against Trafficking program intended to train business owners to identify, prevent, and combat human trafficking to foster awareness and recognition throughout the state.
- **Public Chapter 359** amended a previous bill, creating an exception that gives victims of human trafficking the right to deny cooperation in an investigation for any health and/or safety reasons that could jeopardize their well-being. It also added victims of human trafficking to the list of those who may be awarded compensation for injury or loss due to pain and suffering.
- **Public Chapter 237** established the creation of a training program emphasizing the dynamics of investigating crimes against children—including appropriate investigative and communication techniques—and for assistant district attorneys prosecuting such cases.
- **Public Chapter 282** gave victims of human trafficking the right to give or revoke consent for advocates and service providers to disclose certain information in legal proceedings, except when a report of abuse is required by law.

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## tennessee counter-trafficking alliance

The Tennessee Counter-Trafficking Alliance was formed in 2016, when Grow Free Tennessee (upper East Tennessee), AncoraTN (Middle Tennessee), and Restore Corps (West Tennessee) received requests from state-level officials to expand their services and their service regions so that every county, community, and city in the state of Tennessee would have access to an organization addressing community-specific needs with regard to human trafficking.

This coalition leverages its state-wide influence to advocate for local, state, and national legislation that would cultivate systemic change, positively impacting the lives of survivors while imposing stricter consequences for traffickers.

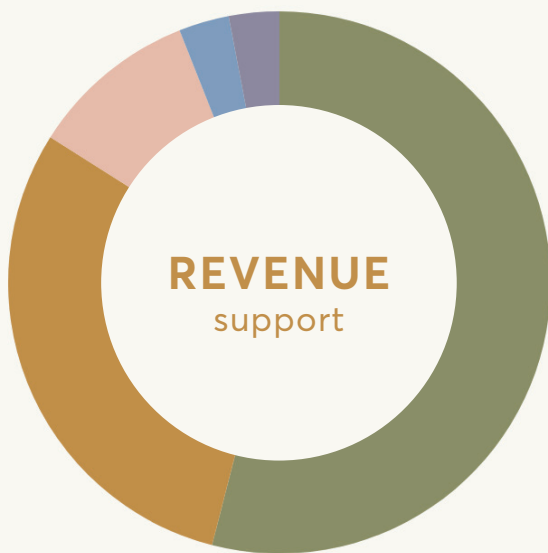
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# 2023 financial overview:

*operations*

**\$2,761,025**  
total revenue

**\$2,349,369**  
total expenses



- 54% Grants
- 30% Individual Giving
- 10% Events & Fundraisers
- 3% In-Kind Donations
- 3% Other Income



- 69% Programs
- 20% General & Administrative
- 12% Fundraising

# financial overview:

*capital*

total  
revenue

**\$280,662**

\*This is based on cash in hand in 2023, not ATN's accrual accounting practice.

## take action

### Give

Every dollar helps. Every dollar heals. AncoraTN is a 501 (c)(3) non-profit recognized by the IRS, making your donations tax-deductible.



#### MAIL

made payable to AncoraTN  
PO Box 7  
Nashville, TN 37080



#### ONLINE

[ancoratan.org/give](https://ancoratan.org/give)



#### TEXT

text GIVE to  
(615) 205-0622



#### STOCK GIVING

[ancoratan.org/stock](https://ancoratan.org/stock)

### Hands of Hope

Hands of Hope is a community of donors who commit to the sustainability of AncoraTN with a monthly gift of \$5 or more. Visit [ancoratan.org/handsofhope](https://ancoratan.org/handsofhope)

### Connect

Our organization would not be what it is today without the dedication of our wonderful volunteers. Here are some ways to engage:

Complete the volunteer interest form

Host a fundraiser

Coordinate a gift card campaign

Visit [ancoratan.org/volunteer](https://ancoratan.org/volunteer)

### Pray

Lord, we pray for the deep healing of survivors at AncoraTN, that they may experience your restoration in body, mind, and spirit; for safety and protection for those still exploited, that they may find freedom and security. We also lift up the staff, asking for strength, wisdom, and protection, so that they may continue their crucial work with resilience and compassion. May hope shine bright in the lives of all involved, a beacon of light in the midst of darkness. Amen.

# AncoraTN Staff

## administration

**Kelli Cary, MSSA, LISW-S**  
Chief Executive Officer

**Carlee Smith, M.Ed.**  
Director of Development &  
External Relations

**Ashley Reed**  
Property Operations Supervisor

**Brenna Filbrun**  
Community Engagement Specialist

**Tosin Okunoren, CPA, MBA**  
Director of Finance

**Kyla Conlee**  
Director of Operations

**Stephanie Smith, MS**  
Development Manager

**Taylor Brow**  
Development &  
Communications Associate

**Katie Wilcox**  
Human Resources & Diversity,  
Equity, & Inclusion Generalist

## direct service

**Dr. Jessica Knox, DPC, NCC**  
Director of Programs

**Emily Guillen**  
Survivor Care Program  
Manager

**Sam Goffrier, MSW**  
Senior Survivor Care  
Coordinator

**Savanah Corbitt, MSW**  
Survivor Care Coordinator

**Charli Hayes, MA**  
Intervention Specialist

**Londyn Bull, LPC-MHSP Temp**  
Trauma Therapist

**Reginal Leal, MSW**  
Youth Program Manager

**Lindsey Muller**  
CSEC Youth Care  
Coordinator

**Sielo Coleman**  
Prevention Specialist

**Marissa Skinner, MAAT**  
Clinical Support Group  
Coordinator

**Hannah Rose**  
Residential Manager

**Patience Sneed**  
Transportation Coordinator

**Sherita Shelby**  
Overnight Resident  
Coordinator

**Karen Cooley**  
Resident Support Staff

**Kelneccia Denman**  
Resident Support Staff

**Jamesha Manning**  
Resident Support Staff



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*Board Chair*

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Industries, LLC

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*Board Vice Chair*

Ascension Saint Thomas, Midtown

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*Chair of the Capital Campaign Committee*  
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HealthTrust Performance Group

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